









# Message by the DG NACIN

As I took over additional charge as Director General NACIN, earlier this month I reflected on my long multidimensional and high valued association with NACIN. It is with a sense of pride that I see the strides this institution is making under our vibrant and committed officials at all levels.

- 2. The tone for the month was set by an intensive workshop on Prevention, Prohibition and Redressal of Sexual Harassment of Women at Workplace. The eminent faculty Dr. Sarasu Esther Thomas Professor of Law NLISU, Bengaluru in her well-researched presentation engaged over 350 participants from CBIC's senior management. Starting from the very definition of sexual harassment, she dwelled on the legal provisions of the POSH Act, employer's obligations and the process for complaint and inquiry. This training is just the beginning of a series of workshops in this arena and I am certain that it will positively impact behavioral patterns.
- 3. Very significantly, for CBIC and NACIN itself, the accreditation process under the National Standards for Civil Services Training Institutions has gained further momentum. ZTI Hyderabad organized a 5 days Training for Trainers on Training Needs Assessment, which will pave the way forward. I note the diverse and innovative workshops and methodology adopted by the ZTIs. Vadodara, for instance, did a Coast Guard Attachment of newly Recruited Inspectors that included sea survival training, high sea sorties etc. with Coast Guard Air fleet at Okha and Porbander. ZTI Bhopal organized an online session on Gardening in Urban Spaces under its flagship programme 'Santulan,' dedicated to overall wellbeing of officers. Mumbai introduced a new series of training on current important issues of GST and organized an All India Online Training on guidelines for filing /revising TRAN- 1/ TRAN-2 where more than 250 participants reaped the benefits.
- 4. NACIN, Palasamudram continues to attract attention at the highest levels. Shri Buggana Rajendranath, the Hon'ble Finance Minister of Andhra Pradesh visited the campus along with other dignitaries and officers of various Ministries and was apprised of the progress as well as on issues pending with the State Government, the major one being improving the connectivity of the proposed Palasamudram Railway Line.
- 5. The 73<sup>rd</sup> batch of the OTs is progressing well in their training and extra-curricular activities. They completed the NPA attachment and the Wild Life attachment and gained insights in these important subjects. Interaction with the officer trainees was a personal highlight as these young, bright officers are our future.
- 6. Paulo Coelho said, "to enjoy the rainbow, first enjoy the rain." In a first, in order to enhance our well-being and equip ourselves with stress—management tools, NACIN is organizing a residential training at the Art of Living Centre, Bengaluru, in November.
- 7. I trust that all members of the NACIN family enjoyed a joyous Diwali & wish all much good health, happiness & professional success always.

Best Wishes Neeta Lall Butalia DG NACIN

## From the Editor's Desk

"All we have to decide is what to do with the time that is given us."

J.R.R. Tolkien

Time is not mindful of us, it flies and leaves change in its aftermath. The superannuation of Pr. DG NACIN and taking over the charge by the new DG illustrated this. It is also true that if we want success, then paying attention to time is vital. In fact, making the most of the time in hand leads to amplification of our skills- a fact that is constantly being implemented at NACIN. Multiple trainings and workshops apart, there is a buzz in the air that symbolizes fruitfulness and yet there is an all-pervading serenity in the campus that soothes and gives tranquility.

The OTs were back after two enthralling attachments at the SVPNPA, Hyderabad (on Cyber Crimes and Forensics) and the Wild Life Institute, Dehradun. Both the attachments were insightful exercises. The feedback received shows that the attachments gave a wide exposure. The article in Nascent gives a lucid description of one of the attachments. Prior to attachments, they had organized a cultural evening and sports meet wherein their multifarious talents came to the fore.

Carrying forward the Eminent Speaker Series, the probationers were addressed by Shri Awdhesh Kumar Singh, author, speaker and educator on the topic 'Transformational Leadership'. He spoke about adopting a calibrated approach towards the three categories of manpower in the Government- self –motivated, recalcitrant and fence sitters. He conveyed strong sentiments about the service being the best and to optimize the probation period by having a strong will to learn.

The Hindi Pakhwara was celebrated with enthusiasm and whole-hearted participation. It saw the release of the first Hindi Magazine 'प्रवाहिका' and as the name manifests a continuous flow, here is wishing it an everlasting life, similar to Tennyson's words, - "For men may come and men may go, but I go on forever."

Risk Management continues to be a priority area for capacity building. A two-day workshop was organized for in-service officers on the subject, with eminent faculty being drawn from within the Department. Another training was conducted on the RTI Act-2005, which was well received too.

NACIN sparkles as a centre for international learning as well. A specialized training programme was organized for officers of Maldives Customs Service on 'Information, Intelligence and Investigation'. Similarly, being a nodal agency for training in Narcotics, a training programme on Drug Law Enforcement was organized which was attended by officers from CBIC and other enforcement agencies.

As we light the lamps, it is also a time to look within and grow outwards.

Best Wishes Dr. Kavita Bhatnagar ADG, NACIN

#### **Nascent: Voice Of Probationers**

#### **The Roots**

Okakura Kakuzo famously opined 'Asia is one' and the oneness of Asia is rooted in Indian subcontinent. Let me take this opportunity to modify Kakuzo's statement and say 'India is one'. India is indeed one- one cultural ethos, one spiritual entity and one living embodiment of history. As a present globalized generation, we are privileged to have windows to the outside world. However, we must make sincere efforts to preserve what has been handed to us- a rich cultural legacy.

One may wonder what we mean when we say cultural legacy and how is it relevant to this time we live in? When we celebrate a festival we touch a cultural identity, when we share regional sweets with our friends from different places in India, we share a cultural identity, when we wear a Saree or Kurta, we wrap a piece of cultural history around us. Our very existence is surrounded by our cultural identity. The names of cities, the names we identify ourselves withall have the legacy of the rich culture we are handed down. Our food, customs, dances, music, clothing, language all have imprints of our cultural identity. Without this identity we would cease to be India, we would cease to be Bharat.

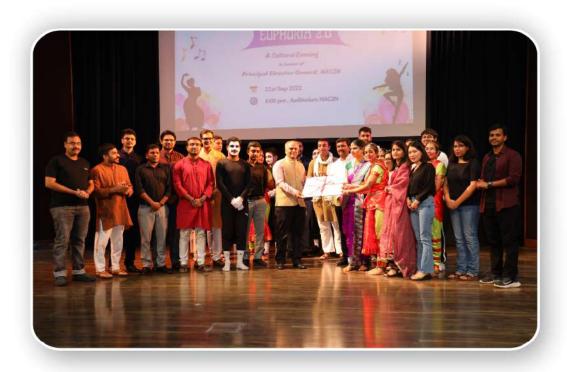
In the recent cultural event held by the 73<sup>rd</sup> batch of Officer Trainees of Indian Revenue Services (Customs and Indirect Taxes) at NACIN, Faridabad, an attempt was made by all to preserve a humble piece of this immense culture. The Trainees did traditional dance events like Bharatnatyam and Ghummar. They did contemporary Indian Film Industry dance and musical numbers. While some other staged a play of women's issues and still others portrayed individual talents in poetry and music. This cultural event named Euphoria 2.0 was a true depiction of what India stands to represent. Transcending regional differences and boundaries, the Officers put together on stage their idea of what India of today represents.

Another gleaming yet not quite obvious aspect of the recent cultural event was the spirit of service displayed by the officers. Central Services like Indian Revenue Services need unity, honesty and acceptance of each other. We take pledge to serve the nation as one, yet often we tend to fall in the shallow crevices of regionalism, religion and caste. The cultural event transcended all these man-made notions to celebrate what India stands for. It was a united effort by Bengali, Tamil, Kashmiri, Malayali, Bihari, Telegu and almost from every nook and corner of our beautiful and diverse nation. The highlight was the much appreciated participation of our friends and fellow Officers from Bhutan. They rightly added the subcontinental flavor to the celebrations.

Our hope and effort was to preserve the little we know about our rich heritage around us. Our hope is the next batches of Indian Revenue Services continue to celebrate and grow in this tradition. On behalf of the 73<sup>rd</sup> batch of Indian Revenue Services I would like to take this opportunity to convey our sincere thanks to the Pr. Director General of NACIN (Shri Satish Kumar Agrawal), beloved ADG ma'am (Dr. Kavita Bhatnagar) and all faculty members who encouraged us to bring together this beautiful evening. We would also like to convey our love and thanks to the coordinating staff of Officers Mess who tirelessly ensure we are well provided for.

These memories we Officers are forming while in our training in NACIN will remain with us through our service. We have made lifelong friends in this walk. We have learned to adjust to unforeseen situations and challenge ourselves. The cultural event not only showed the diversity in our batch, it also showed the unity and support for each other in our batch. I would like to end this note with a wishful thought, may we get another opportunity to come together and celebrate the oneness of India once more before we say our heartfelt goodbyes to NACIN in summer of 2023.

By: Rukmini Banerjee 73<sup>rd</sup> batch OT



### **Nascent: Voice Of Probationers**

#### It's Wild! WII Attachment, Trivia and more...

When we embarked on our attachment to the Wildlife Institute of India, we learnt we would visit one of the most beautiful campuses in a green city to learn about Wildlife and the environment. How much more amazing could it get? This was an attachment where we would learn to appreciate our environment better, understand the fauna in our surroundings, take care of them, and protect our borders.

The population of Wildlife across the World is dwindling due to our own selfish interests. The wildlife trade accounts for billions of dollars in illegal money contributing to crime across the World. Our role as customs officers is to protect the unprotected and take care of the uncared for. There's a huge diversity in our fellow brethren of species, few know, many undiscovered and this needs to be preserved, protected, grown, and appreciated. When criminals engage in wildlife crime, many known perish and many unknown dies without being known. We also need to appreciate the known diversity among us and this needs to well documented and publicised.

And in light of this, here is some exciting trivia about the wildlife that is unbeknownst to us.

- 1) While in popular perception we feel that all turtles can retract their head into their shell, sea turtles don't! They have adapted their shells into making them more streamlined. Their streamlined shells and large paddle-shaped flippers make them very agile and graceful swimmers.
- 2) Monitor lizards are known to have supervision and can discern objects which are at a great distance. Research has shown monitor lizards looking at aeroplanes in the sky. The largest of these lizards is the Komodo dragon. They are known to grow to a length of 3 metres!
- 3) The collective nouns for animals are incredibly fascinating. While a group of tortoises is called a creep, a group of crows is called a murder, and a group of pandas? An Embarrassment!
- 4) It is not just animals and birds that undertake migration, even some butterflies do! Monarch butterflies embark on a marvellous migratory phenomenon. They travel between 1,200 and 2,800 miles or more from the northeast United States, and southeast Canada to the mountain forests in central Mexico, where they find the right climate conditions to hibernate from the beginning of November to mid-March and this intergenerational migration is something that legends are written about.

5) Toucans are known to have large, fascinating bills. The bills itself can go up to a length of 20 cm! The discussion on the requirement of the beak has ranged from eating to courting. Research has shown that one function is as a surface area for heat exchange. The bill has the ability to modify blood flow and so regulate heat distribution in the body, allowing for the use of the bill as a thermal radiator.

#### Now for some trivia on wildlife conservation –

- 1) Rabies is an infectious viral disease caused in mammals that can spread through bites or scratches from infected animals. While rabies in dogs was eliminated in Europe, one of the major group of animals that were still infected were the foxes. From the 1970s onwards vaccine-loaded chicken heads, later replaced by chocolate-bar resembling fishmeal baits, would rain down across Europe twice a year. The result is one of the greatest vaccination success stories in wildlife to date. A little more than three decades on —with vaccines dropped over an area equal to more than 330,000 football pitches (2.36 million km2)—rabies was completely eliminated from nine countries in Western and Central Europe.
- 2) The USA's national symbol, the bald eagle, was almost on the path to extinction in the 1960s due to DDT affecting its food. The EPA banned DDT in 1972. The ban on DDT, protections from the Endangered Species Act, and captive breeding and reintroduction efforts all helped reverse the bald eagle's decline and as of 2009, there are 143,000 bald eagles in the United States.
- 3) The first agreement that the World Wildlife Fund signed to protect a species, was to protect pandas and it was signed with China. The nineties saw the introduction of a management plan and a decade of cooperation between the WWF and the Chinese Ministry of Forestry. The latest census in 2014 counted 1,864 pandas in the wild which was an improvement from 1000 in the 90s. The Panda has since gone on to become a symbol of wildlife conservation and become part of the logo of WWF.
- 4) The conservation story of Mountain Gorillas began when the realization struck and an inter-country operation took place to conserve this species. The governments of Rwanda, Uganda and DR Congo have been vital to this. Tourism has also helped as countries have realized that gorillas are worth to them alive far more than they are dead. From an estimated 680 Gorillas in the 80s, there are more than 1000 Gorillas alive today.

5) The Royal Bengal Tiger has seen one of the best conservation efforts to date. Tiger Conservation took place in India, in the sub-continent, and across the World. From legislations to better enactment of laws, better monitoring, and a better understanding of its importance as a keystone species has put it on a path to its number being doubled from 2010. From 1,411 to over 3,000 tigers, India has come a long way in protecting its national animals.

We are doing our best in conserving our wildlife. But the crime still persists and this needs to be curbed. We need the environment and the environment needs us. Let us pull up our socks and work towards this! There are miles to go before we sleep, miles to go before we sleep!

# By: Anirudh R Gangavaram 73<sup>rd</sup> batch OT













Eminent Speaker - Sh. Awadhesh Kumar Singh Author & Motivational Speaker







# ICT - Maldieves Customs Training







# Farewell of Pr. ADG, Sh. Yogendra Garg















