

Mid-Career Training Programme (MCTP) of IRS (C&IT) Officers.

The Mid-Career Training Programme (MCTP) has been envisaged to achieve the specific purpose of helping officers to acquire the requisite knowledge, skills and attitudinal competencies to bring about timely and effective change in tax administration to ensure the prevalence of transparent, efficient, non-intrusive and non-adversarial indirect taxation regime. The objective of the MCTP is to enhance/ upgrade the competency of the officers to match the global standards and to develop subject experts in specialized fields such as Tax Administration and Tax Payer Service, Investigation and use of Information Technology, Forensic data analysis, Forensic Audit, Revenue Forecasting, Federal Taxation, Leadership, Innovation and Good Governance, Change Management, Tax Policy and economic development.

National Academy of Customs, Indirect Taxes and Narcotics (NACIN), has been conducting MCTP for IRS (C&IT) officers since 2013-14 with the approval of Hon'ble Finance Minister (FM), Govt. of India. Later on, the Government of India reviewed the MCTP policy and in order to bring uniformity amongst all the cadres, Department of Personnel and Training (DoPT), Govt. of India issued Instruction No. T-17012/14/2015-Academy Desk dated 04th May, 2016 for carrying out MCTP programme. The policy approved for MCTP of IAS and other Group "A" Services is as under:

- (i) MCTP would be organized in three phases for officers at different levels of seniority and attending all phases would be mandatory for all eligible officers.
- (ii) The Phase- III of MCTP would be for officers of 7-9 years of service seniority for duration of four weeks without any foreign component.
- (iii) The Phase-IV of MCTP would be for officers of 14-16 years of service seniority for duration of four weeks with one week foreign component.
- (iv) The Phase-V of MCTP would be for officers at 26-28 years of service seniority for duration of two/ three weeks without any foreign component.

Accordingly, National Academy of Customs, Indirect Taxes and Narcotics (NACIN), CBIC has re-structured the MCTP of IRS (C&IT) officers on the basis of DoPT instructions since 2016-17 and has been organizing MCTP of respective phases through partner institutes which are management institutes of National repute.

Common MCTP

As a part of National Programme for Civil Service Capacity Building- Mission Karmyogi, aiming to strengthen the capacity of the Civil Service at all levels, DOPT has mandated a common MCTP of one week for all Civil Service Officers. Common curriculum of MCTP will be closely aligned with the priorities of national development and adoption of technological applications that facilitate citizen empowerment across various policies and programmes. A one week common MCTP has been conducted by LBSNAA and IRS(C&IT) Officers of 2000 & 2001 Batches have participated in it. MCTP Cell, NACIN has coordinated with LBSNAA for the conduct of one week common MCTP held in two batches from 26th to 31st October, 2021 and 29th October to 2nd November, 2021.