

No.28034/6/86-Estt(D)  
Government of India  
Ministry of Personnel, P.G. and Pensions  
( Department of Personnel and Training)

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New Delhi, the 17 November, 1986.

OFFICE MEMORANDUM

Subject:- Convening of annual meetings of DPCs -  
Avoidance of delays in -  
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1. OM No.  
22011/6/75-  
Estt(D), dt.  
30.12.76  
(F/A)

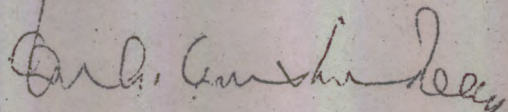
Attention of the Ministries/Departments is invited to the marginally\* noted instructions emphasising the need for holding meetings of Departmental Promotion Committees at regular annual intervals to draw panels, which could be utilised for making promotions against vacancies occurring during the course of a year.

2. OM No.  
22012/2/79-  
Estt(D) dt.  
19.9.79  
(F/B)

2. In spite of these clear instructions, a number of instances of delay in holding DPC meetings have come to notice. One of the reasons given by Ministries/Departments to justify the delay is that Recruitment Rules for the post are being reviewed/amended. This is not an appropriate ground to postpone the meetings of DPCs. Amendments to the Recruitment Rules can normally have only prospective application and as such the existing Recruitment Rules would continue to be in force till the new rules come into force. The Supreme Court has also ruled that vacancies should be filled according to the rules in force when the vacancies arose. It is, therefore, neither desirable nor permissible to postpone holding of DPC meetings solely on the ground that the Recruitment Rules are under revision/amendment. The DPCs should, therefore, be convened in time and the panel of officers for promotion finalised in accordance with the existing Recruitment Rules.

3. 22012/2/79-  
Estt(D), dt.  
25.2.'81.  
(F/C)

2. Ministry of Finance etc. are therefore, requested to bring the above instructions to the notice of all officers under them for their guidance and necessary action.



( K.S.R. KRISHNA RAO )  
DEPUTY SECRETARY TO THE GOVERNMENT OF INDIA.  
Tele No.301.12.25.

To

1. All Ministries/Departments of the Govt. of India.

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2. All Attached and Subordinate offices of DP&T.
3. Union Public Service Commission, New Delhi.
4. Staff Selection Commission, New Delhi.
5. Comptroller and Auditor General of India, New Delhi.
6. Rajya Sabha Sectt. (Admn. Branch), New Delhi.
7. Lok Sabha Sectt. (Admn. Branch), New Delhi.
8. Supreme Court of India, New Delhi.
9. Central Vigilance Commission, New Delhi.
10. Commissioner for Scheduled Castes/Scheduled Tribes, New Delhi.
11. Railway Board, New Delhi.
12. Director, LBS National Academy of Admn., Mussoorie.
13. Secretary, Staff Side, National Council, 9 Ashoka Road, New Delhi.

esj/-