

No.22011/5/86-Estt(D)
Government of India
Ministry of Personnel, P.G.&Pensions
Department of Personnel & Training

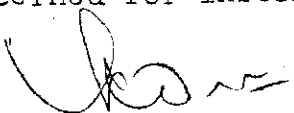
New Delhi, the 20 June, 89.

OFFICE MEMORANDUM

Subject:-Procedure to be observed by Departmental Promotion Committees.

The undersigned is directed to refer to this Department's OM No.22011/5/86-Estt(D) dated the 10th March, 1989 on the above subject and to say that references seeking clarification on the application of these instructions and also the number of Confidential Reports to be assessed as indicated in para 2.2.1 of the said OM have been received in this Department and the position is clarified as under.

2. The revised procedure to be observed by the DPC laid down in this Department's OM dated 10.3.89 has to be followed by all the DPCs held after 1.4.89 irrespective of the date(s) of occurrence of vacancies.
3. If two alternative eligibility conditions are prescribed and the officers satisfying these conditions are considered simultaneously instead of under a "failing which" clause, the DPC may consider the service record of all officers with particular reference to the ACRs (including ACRs in respect of service in the lower grade if necessary) for the lesser number of years as between the two alternative periods of eligibility service or five years whichever is longer. To cite an instance, if for promotion to a post in the scale of Rs.5900-6700, it is prescribed in the recruitment rules that officers with 8 years service in the scale of Rs.3700-5000 or those with 17 years service in Group 'A' including 9 years service in the scale of Rs.3700-5000 are eligible, the DPC may consider the service record of all officers with particular reference to the ACRs for 8 years (including ACR for service in the lower grade if necessary)
4. Ministries/Departments are requested to bring the above decision to the notice of all concerned for information and suitable action.


(M.V. Kesavan)
Director

To

All Ministries/Departments of the Government of India.

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