

F. No. 22011/3/2013-Estt. (D)  
Government of India  
Ministry of Personnel, Public Grievances and Pension  
Department of Personnel & Training

North Block, New Delhi  
Dated 15<sup>th</sup> November, 2018

**OFFICE MEMORANDUM**

**Sub: Promotion of Government servants found fit by review DPC after retirement – procedure and guidelines to be followed**

The undersigned is directed to invite reference to this Department's OM of even number dated 25.1.2016 which deals with the grant of *notional* promotion to a Government servant exonerated in a disciplinary proceedings after retirement. However, the cases of Government servants who are found fit by review DPC after their retirement on account of revision of seniority list of the feeder cadre, upgradation of below benchmark APARs etc. are not covered under the said OM. These cases have now been examined and it has been decided to lay down procedure as narrated in subsequent paragraphs for dealing with such cases.


2. A Government servant who is not recommended in the panel by the original / supplementary DPC but later on is recommended in the panel by a review DPC but has since retired may be given the benefit of *notional* promotion *w.e.f.* the date of promotion of his immediate junior in the reviewed panel and fixation of *notional* pay subject to the fulfillment of the following conditions:

- (i) That the officer who is immediate junior to the retired Government servant assumed charge of the higher post on or before the date of superannuation of the retired Government servant.
- (ii) That the said retired Government servant was clear from vigilance angle on the date of promotion of his immediate junior.
- (iii) A retired Government servant who is considered for *notional* promotion from the date of promotion of his immediate junior on the recommendation of a review DPC would also be entitled to fixation of pension on the basis of such *notional* pay.
- (iv) The *notional* promotion, *notional* pay fixation and revision of pension shall be further subject to extant rules on promotion, pay fixation and CCS (Pension) Rules, 1972. Actual increase in pension shall be given only from the date of approval of reviewed panel by the competent authority. No arrears shall be paid.

3. The provisions contained in this Office Memorandum shall become operational from the date of issue of this Office Memorandum. Past cases settled in accordance with the earlier provision shall not be reopened.

4. In so far as persons serving in the Indian Audit & Accounts Department are concerned, these orders issue after consultation with the Comptroller & Auditor General of India.

5. Hindi version will follow.

  
(G. Jayanthi)  
Joint Secretary (E.I)

To

All Ministries and Departments of Government of India.

OM No. 22011/3/2013-Estt.(D) dated 15<sup>th</sup> November, 2018

Copy to:-

1. President's Secretariat, New Delhi
2. Vice-President's Secretariat, New Delhi
3. The Prime Minister's Office, New Delhi
4. Cabinet Secretariat, New Delhi
5. Rajya Sabha Secretariat/Lok Sabha Secretariat, New Delhi
6. The Registrar General, the Supreme Court of India, New Delhi.
7. The Registrar, Central Administrative Tribunal, Principal Bench, New Delhi.
8. The Comptroller and Auditor General of India, New Delhi
9. The Secretary, Union Public Service Commission, New Delhi
10. The Chairman, Staff Selection Commission, New Delhi
11. All attached offices under the Ministry of Personnel, Public Grievances and Pensions
12. National Commission for Scheduled Castes / National Commission for Scheduled Tribes,  
National Commission for OBCs, New Delhi
15. Secretary, National Council (JCM), 13, Ferozeshah Road, New Delhi.
16. Establishment Officer & A.S.
17. All Officers and Sections in the Department of Personnel and Training.
18. Facilitation Centre, DOP&T (20 copies) / Establishment Section (10 copies).
19. NIC (DOP&T) for placing this Office Memorandum on the Website of DOP&T.

  
(Rajesh Sharma)

Under Secretary to the Government of India