No. 12012/2/2009-Estt.(L)
Government of India
Ministry of Personnel, P.G. & Pensions
Department of Personnel & Training

New Delhi, the 20th October, 2011.

OFFICE MEMORANDUM

Subject:- Grant of Child Care Leave to Civilian Female Industrial Employees of Defence Establishments

The undersigned is directed to state that the matter regarding extension of the benefit of Child Care Leave to civilian industrial employees working in Defence Establishments at par with the Non industrial Central Government employees covered by the CCS (Leave) Rules, 1972 has been under consideration of this Department. It has been decided in consultation with the Ministry of Finance (Department of Expenditure) to extend the benefit of Child Care Leave to civilian female industrial employees working in Defence Establishments at par with the non industrial Central Government employees covered by the CCS (Leave) Rules, 1972 subject to the conditions provided in rule 43-C of the CCS (Leave) Rules, 1972, as amended from time to time.

These orders shall take effect from the date of issue.

Hindi version will follow

(Žoya C.B.)

Under Secretary to Government of India

To

All Ministries/Departments of the Govt. of India.

- 1. Officer of the Comptroller & Auditor General of India
- 2. Controller General of Accounts, Ministry of Finance.
- 3. Secretaries to Union Public Service Commission/Supreme Court of India/Lok Sabha Sectt./Rajya Sabha Sectt./Cabinet Sectt./Central Vigilance Commission/President's Sectt./Vice-President's Sectt./Prime Minister's Office/Planning Commission/Central Information Commission.
- 4. All State Governments and Union Territories.
- 5. Governors of all States/Lt. Governors of Union Territories.
- 6. Secretary, National Council (Staff Side), 13-C, Feroz Shah Road, New Delhi.
- 7. All Members of the Staff Side of the National Council of JCM/Department Council.
- 8. All Officers/Sections of the Department of Personnel & Training/Department of Pension & Pensioners Welfare.
- 9. Ministry of Finance, Deptt., of Expenditure, (E.IV) Branch
- Official Language Wing (Legislative Deptt.), Bhagwan Das Road, New Delhi.
- 11. Railway Board, New Delhi.
- 11.NIC, DOP&T to upload on the website www.persmin.nic.in<Leave.

12. 10 Spare copies.

(Zoya C.B.)

Under Secretary to the Govt. of India